



The Greater Flint Health Coalition (GFHC) is the lead agency for the Flint Healthcare Employment Opportunities (FHEO) Program. The Program was formed in April 2002, training its first graduating class in January 2003. Started

thanks to the vision of the Charles Stewart Mott Foundation, the FHEO Program has received funding from the C.S. Mott Foundation, the Community Foundation of Greater Flint, Career Alliance, Inc., The Aspen Institute, and the United States Department of Labor.

FHEO is a healthcare sector workforce development program available to all residents of Genesee County with special emphasis on individuals who live within the Renewal Community of the City of Flint. The FHEO Program's partner organizations make our work to assist residents with training and education for future healthcare careers a shared success by helping participants find sustainable careers while helping meet the needs of local healthcare employers. In addition to our funders, FHEO Program partner organizations include (but are not limited to): Baker College of Flint, Career Alliance, Inc., Corporation for a Skilled Workforce, Faith Access to Community Economic Development, Flint STRIVE, GASC Technology Center, Genesee County Department of Human Services, Genesys Health System, Hurley Medical Center, McLaren Regional Medical Center, Mid-Michigan Innovation Team, Mott Community College, Prima Civitas Foundation, and The University of Michigan – Flint.



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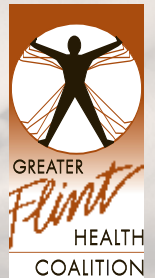
Flint Healthcare Employment Opportunities (FHEO)
Program of the Greater Flint Health Coalition
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PROGRAM OF THE
GREATER FLINT
HEALTH COALITION



The purpose of the Flint Healthcare Employment Opportunities Program is to assist all residents of Genesee County, especially those residing in the Renewal Community, in obtaining educational and employment opportunities in the healthcare industry.



How do I know if the Flint Healthcare Employment Opportunities (FHEO) Program can help me?

The FHEO Program has now expanded to offer training and education to three levels of participants:

- **FHEO Entry-Level Training:** For individuals with minimal or no previous healthcare training.
- **FHEO Career Laddering Training:** For individuals with some training or work experience in the healthcare field who aspire to “move up the career ladder.”
- **FHEO Dislocated Worker Training:** For individuals classified as “dislocated workers” who have been terminated, laid off, or displaced from their previous employment or industry as a result of general economic factors in the community. In addition to those who have recently lost employment, displaced homemakers who are no longer supported by another family member are also classified as “dislocated workers” and are eligible for training. *(Note: Designation as a dislocated worker is provided by your local Michigan Works! Agency office.)*

What employment opportunities might be available to me if I complete the FHEO Program?

- **FHEO Entry-Level Training:** Dietary Aide, Direct Care Worker, Health Unit Coordinator, Medical Biller, Nursing Assistant, Patient Care Aide, Patient Transporter, Housekeeper, Laundry Attendant
- **FHEO Career Laddering/Dislocated Worker Training:** Registered Nurse, Licensed Practical Nurse, Radiology Technologist, Medical Biller, Pharmacy Technician, Health Unit Coordinator, Medical Assistant, Dental Assistant, Dental Hygienist, and other in-demand healthcare careers

These training programs vary in the length of time required for completion. It is strongly recommended that you research the career path you are most interested in pursuing.

What type of training is offered?

- **FHEO Entry-Level Training:**
 - Mandatory life skills and job development training (120 hours)
 - Optional college classes leading to a certificate in an entry-level healthcare career
- **FHEO Career Laddering Training:**
 - College classes at Mott Community College leading to a certificate or associates degree in a healthcare field
 - Mandatory empowerment & career exploration training
- **FHEO Dislocated Worker Training:**
 - Specialized training and counseling geared to benefit the dislocated worker
 - Career investigation programs
 - College classes leading to a certificate or associates degree in a healthcare field

In addition to training, what support services are available to FHEO participants?

- Payment of college tuition and textbooks up to \$5,000 per year for two years (for those who qualify under the No Worker Left Behind Program)
- One-on-one case management
- Payment for a uniform for clinical training/rotations
- Payment for career & state certification examination fees
- Child care assistance *(on a case-by-case basis)*
- Transportation assistance *(on a case-by-case basis)*

How can I apply for the FHEO Project?

For an application, please call the Greater Flint Health Coalition at (810) 232-2228 or visit our website, www.gfhc.org

What are the general requirements to participate?

- A commitment to complete the entire training program *(including educational training, interactions with case management, and other required components)*
- High school graduate or recipient of a G.E.D.
- Resident of Genesee County *(exceptions may be allowed for FHEO Dislocated Worker Training)*
- Submit to a criminal background check and have no history of felony or abuse/assault related convictions
- Ability to pass a drug screen
- Participation in a screening and interview process
- Completion of all required financial aid paperwork
- Ability to meet the qualifications for the No Worker Left Behind Free Tuition Program:
 - At least 18 years of age
 - Must not have graduated from high school in the last two years
 - If 18 – 23 years of age, must not be a full-time college student
 - Any person who is currently unemployed, **OR**
 - Any person who has received notice of termination or layoff, **OR**
 - Any employed person whose family income is \$40,000 or less per year

Note: No Worker Left Behind eligibility is determined by an assessment at your local Michigan Works! Agency office.

What is the cost to participate in the FHEO Program?

Participation is **FREE** to all residents of Genesee County.