

What is Flint Healthcare Employment Opportunities?

It is a workforce development program for individuals from the Renewal Community of Flint, Michigan. The training for jobs in the healthcare industry has been developed from discussion with the healthcare employers.

Where is the Renewal Community?

The Renewal Community is defined by your address and zip code. Most of the residents of the Renewal Community come from the 48502 and 48505 zip codes while some who qualify will live in the 48503, 48504, 48506 and 48458 areas. However, to see if you qualify please call the Greater Flint Health Coalition at (810) 232-2228.



Flint Healthcare Employment Opportunities
Project of the Greater Flint Health Coalition
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PROJECT OF THE
GREATER FLINT
HEALTH COALITION

A large purple rectangular graphic containing three white stylized human figures standing on a white staircase that ascends from left to right. The figures are positioned on different steps of the staircase, with the tallest figure on the highest step.

The purpose of Flint Healthcare Employment Opportunities is to assist residents of the Renewal Community in obtaining employment opportunities in the health care industry.

How do I know if I qualify to be a part of the Flint Healthcare Employment Opportunities?

The following 5 statements must apply to you:

- I am a resident of the Renewal Community.
- I will commit to a criminal background check for prior felony or abuse/assault related convictions and drug screening.
- I am highly motivated to obtain sustainable employment.
- I am able to participate in training.
- I have a high school diploma or GED.

How can I apply for the training programs?

Once it has been determined you live in the Renewal Community you will be contacted by F.A.C.E.D. and invited to an information session.

There are information sessions that are taking place in the community to recruit individuals to participate in the training programs. To obtain more information on these sessions, please call the Greater Flint Health Coalition at (810) 232-2228.

How long is the training and who will do the training?

Flint STRIVE (Flint Area Specialized Employment Services) will perform the three-week Professional and Life skills development training. The training is Monday through Friday from 9:00am to 4:00pm for three weeks at the STRIVE office. Each graduate of the training program will receive two years of case management by STRIVE to assist the participant in sustaining employment.

F.A.C.E.D. (Faith Access to Community Economic Development) Roads to Success program will provide mentoring to each graduate of the three-week training.

Baker College will perform the WorkKeys Skills development assessments on each participant of the training program. The WorkKeys Skills assessment will be scheduled during the three-week Professional and Life skills development training and will be performed on two different days at four hours each day.

Mott Community College will perform the 7.5 week Certified Nursing Assistant (CNA) training program. The training lecture will occur twice a week for 3 hours each session and Clinical/Skill lab will be once a week for 8 hours at an extended care facility. In total, the CNA program is 90 hours.

GASC Technology Center will perform a refresher session for training participants to brush-up on skills used during the State certification examination prior to setting for the State examination.

For a training schedule contact the Greater Flint Health Coalition (810) 232-2228.

How much will the training programs cost me?

The training programs are free to Renewal Community residents.

Will I be provided with child care and transportation services while I am in training?

There is assistance for childcare and transportation, but it will be based on the individual needs of the participants of the training programs.

What kind of jobs may be available?

Support staff: dietary, housekeeping, laundry, transporter, or nursing assistant.



The Greater Flint (Michigan) Health Coalition (GFHC) is the lead agency for the Flint Healthcare Employment Opportunities (FHEO) initiative. The FHEO initiative is funded for three years (April 1, 2002-March 31, 2005) by the Charles Stewart Mott Foundation. The initiative will become self sustaining in 2005 through other funding.

The partners include representatives from AFL-CIO, Baker College, Faith Access to Community Economic Development (F.A.C.E.D.), Family Independence Agency, Flint Area Renewal Community Incorporated, Flint STRIVE (Support and Training Results in Valuable Employees), GASC Technology Center, Genesee County Board of Commissioners, Genesee County Medical Society, Genesys Health System, Hurley Medical Center, McLaren Regional Medical Center, Mott Community College, National Economic Development and Law Center, and the University of Michigan-Flint.





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Information Sheet

The purpose of Flint Healthcare Employment Opportunities is to assist residents of the Renewal Community* in obtaining employment opportunities in the health care industry. It is a workforce development program for individuals from the Renewal Community* of Flint, Michigan.

Individuals must be

- a resident of the Renewal Community.*
- highly motivated to obtain sustainable employment.
- able to participate in training.
- willing to commit to a criminal background check for prior felony or abuse/assault related convictions and drug screening.
- a high school graduate or have a GED.

The following is an outline of the training and support programs:

- Three-week **Professional and Life Skills** development training through Flint Area STRIVE.
 - The curriculum will focus on job readiness skills that include specific concerns such as patient care issues, confidentiality of patients and co-workers, understanding of the healthcare environment, and conflict resolution between fellow employees.
 - Individuals must be pre-screened to participate in the training program.
 - Each graduate of the training program will be provided two years of case management by STRIVE to assist the participant in sustaining employment.
 - F.A.C.E.D. Roads to Success program will provide mentoring to each graduate of the three week training.
- **WorkKeys Skills development** assessments will be performed on each participant of the training program by Baker College.
 - This is not a test or exam and there is no grade. It is just an assessment of the participant's skills

to determine if training is needed to improve on those skill areas.

- The WorkKeys Skills assessment will be scheduled during the three-week Professional and Life skills development training.
 - Reading, math, observation, and locating have been identified by healthcare employers as important skills to have for employment.
 - Training will be provided for those needing math, reading or locating skills upgrading.
- Those desiring will continue to the 7.5 week **Certified Nursing Assistant (CNA) training program** offered by Mott Community College.
 - The training includes a lecture twice a week for 3 hours each session and a clinical/skill lab once a week for 8 hours at an extended care facility. In total, the program is 90 hours.
 - Once the participants have completed the coursework they are required to be skills tested by the State of Michigan.
 - Participants receive college credit for the coursework through Mott Community College.
 - Graduates of the three week professional and life skills development training will also have case management during the CNA training.
 - An instructor will be available during the 7.5 week CNA course to provide tutoring or skills improvement for those desiring improvement or assistance.
 - A refresher session will be offered free of charge through the GASC Technology Center to brush-up on skills used during the State certification examination prior to setting a date to take the State examination.
 - A determination will be made during the application process and training if participants have a need for **transportation and child care assistance** during training. There is some assistance available to training participants.

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